

JOB TITLE: **HEAD OF FOOTBALL**

REIGATE GRAMMAR SCHOOL INFORMATION FOR CANDIDATES

Role commences: **September 2024**





REIGATE GRAMMAR SCHOOL

Alderman Henry Smith founded Reigate Grammar School in 1675. For over 345 years, young people have been educated on the same site, in the heart of Reigate, a historic market town in the east of Surrey at the foothills of the North Downs in an area of outstanding natural beauty.

RGS is a leading HMC independent co-educational day school. It is a highly successful, happy and exciting school, which aims to provide a broad and balanced education to boys and girls that will prepare them for the modern world. The school song, *To Be a Pilgrim*, reminds our students that they are on a journey of noble purpose, to have an impact and to make the world a better place. We aim to educate the whole child and offer a broad range of experiences for all. We are an inclusive school and, built upon the vision of our founder, are committed to social mobility and the provision of bursaries through wider access and a supportive Reigatian community.

“Happy Kids Great Results” Good Schools Guide 2019

Reigate Grammar School caters for over 1050 students aged 11 to 18. Another 600 students are educated at Reigate St Mary's Preparatory and Choir School and Chinthurst School, RGS's junior and nursery schools – both recently shortlisted for UK Independent Prep School of the Year. RGS offers the very best academic education with equal prominence placed on the arts, sport and a rich extra-curricular programme. RGS has a distinctive educational philosophy and a strong ethos of pastoral care underpinning a well-rounded education. The House system has some clearly defined aims: for everyone to feel part of a team; to allow leadership to be nurtured; talent to shine; confidence to surge; teamwork to flourish; and competitive spirit to develop. In the school's academic culture of intellectual freedom, the structure of the curriculum means that students receive a strong grounding in core subjects but

can elect to pursue any area of interest. In the elective curriculum, one student may learn to trade stocks while another deepens their understanding of French literature. It is a challenging and balanced education, equipping students for the opportunities and demands of their future lives and allowing them to explore their personal passions.

The first line of the school's most recent ISI report asserts that 'the quality of the students' achievements and learning is exceptional': the first co-ed day school to achieve this rare accolade. RGS' approach to teaching and learning melds expert teaching knowledge with a modern, innovative approach to pedagogy with a judicious use of technology. Inspirational and personalised teaching and learning is at the centre of the vision and requires expert teachers. The school is one of a small number of world-class schools to have been a global pioneer in High Performance Learning, focusing on the development of global citizens, advanced performers and enterprising learners.

Outcomes at RGS are world-class with 86% of GCSE entries graded at 9-7 in 2023. A Level results are equally impressive, with over 95% of entries graded A* to B. 96% of our A Level students went on to Oxbridge, Russell Group and other top universities and medical schools. In 2019, RGS was named Independent School of the Year for Wellbeing and Pastoral Care at the TES Awards – the most important element of any great education – and also received the award of School of the Year for Community Outreach; in 2020 RGS was named Public School of the Year 2020-2021 by Tatler, the school Oscars; in 2021 RGS was named School of the Year in the UK Social Mobility Awards; and in 2023 RGS is a finalist in the Independent School of the Year Awards for Contribution to Social Mobility.

Shaun Fenton, Headmaster, acknowledged as one of the outstanding educational leaders in this country, was elected Chairman of HMC in 2018-2019 and most recently awarded an OBE by Her Majesty the Queen for Services to Education.





JOB DESCRIPTION

SPORT AT RGS

Sport is a major feature of student life at Reigate Grammar School (RGS), with a long tradition of excellence, and large numbers involved in our extensive sporting offer. We want sport to have a meaningful and memorable effect on all students and to develop them into great people. We are investing heavily in Sport to help meet our ambitions in both performance and engagement including planning for a state-of-the-art sports complex.

We are proud of our diverse sporting heritage but are looking to the future to create a dynamic and progressive approach to sport. Our traditional core sports are rugby, hockey, netball, football, cricket, and swimming and we have an incredibly broad ranging sports curriculum that sits alongside this. Students can represent the school in more than 20 sports ranging from Ultimate Frisbee and dance to skiing or horse riding. Our enrichment sport programme is growing rapidly and aims to offer a range of opportunity helping to facilitate every student's search for a sporting interest.

All students have one Games afternoon each week with team practices taking place before and after the school day, as well as in lunchtimes. Most fixtures are played on Saturday, with mid-week matches adding to a very full calendar of sport. On an average Saturday, 500 students will represent the school in sport. There is a large Sports department who comprise made up of specialist sports teachers, external coaches and teachers of other academic subjects who support the sport programme. The school's sports facilities are split between the main school site and the RGS Hartswood Sports Ground, located about two miles from the school. The main school site includes a sports hall (with indoor cricket nets), two strength and conditioning suites, six floodlit netball courts, and a 25m indoor swimming pool. The RGS Hartswood Sport Ground provides some 32 acres of playing fields, two floodlit all weather Astroturf pitches, a six-lane newly refurbished outdoor cricket facility, and a pavilion with changing facilities.

FOOTBALL AT RGS

We seek an inspirational teacher or coach to lead Football at RGS into its next phase as part of our sport provision. Football has grown significantly in the last few years and is a full part of the co-curricular programme at RGS. The Head of Football will

have full control of all aspects the programme and will be expected to work closely with the Director of Sport and the Senior Leadership Team link to establish Football as a key part of the sporting provision at RGS. It is anticipated that the Football programme will evolve over time to become a core sport for both boys and girls. The successful candidate may be a qualified teacher of any academic subject or a graduate, high-level coach.

Responsibilities will include:

- Liaising with the Director of Sport over the strategic development of Football at RGS;
- Leading the coaching of Football throughout the school;
- Organising fixtures and all necessary arrangements (umpires, transport, teas, etc.), liaising with the Assistant Directors of Sport, Catering Manager and Director of Sport as necessary;
- Organisation of and leading events that raise the profile of Football at RGS and support the growth of sport at the school, including sports tours run both domestically and internationally;
- Organising and leading pre-season and out of season training sessions;
- Organising and delivering staff training;
- Leading or co-coaching core sport teams as part of both our games and after-school programme as well as our Saturday sport programme across all three terms;
- Delivering Football camps which give greater opportunity for students at RGS and in the wider community to develop their skills;
- Teaching Academic PE or another curriculum subject;
- Ensuring high standards of sportsmanship, behaviour and being a consistently positive role model;
- Liaising and collaborating with our junior schools, Reigate St Mary's (RSM) and Chinthurst, to help create a joined-up strategy for football from 3-18;



In addition, all teaching staff at Reigate Grammar School are expected to undertake a pastoral role, usually as a form tutor.

The successful candidate will be:

- Someone who can work as part of a supportive team, championing Football but with an understanding of the wider picture and ability to be flexible, keeping students at the centre of decision-making;
- A person who can contribute to the school's educational provision in any subject(s) which the school teaches. Candidates are asked to make their teaching subject(s) clear in their application;
- Interested in ensuring that all students experience high quality coaching opportunities during their time at RGS;
- Able to build a good rapport with students, within appropriate boundaries;
- Willing to attend sporting events involving the students.



The successful candidate will hold a relevant degree from a good university and be able to demonstrate a high level of subject expertise, the highest academic standards and the ability to enthuse students of all ages. A teaching qualification and experience of the UK education system are desirable. He or she will also have the skills and personal qualities necessary to lead and manage a group of able colleagues and to contribute to further improvement in our sports' provision.



All staff are actively involved in the co-curricular life of the school, and we encourage staff to share their passions with our pupils. Applications are especially welcome from staff who are able to support with a range of Outdoor Education programmes (including CCF and DofE), MUN, Public Speaking, Enterprise, or our busy Sport (especially Netball and Swimming), as well as from colleagues showing a commitment to lead and contribute to other specific areas of our extensive co-curricular programme.





FURTHER INFORMATION

TERMS AND CONDITIONS

- Reigate Grammar School has its own salary scale which is substantially above the national scales.
- All teaching staff are automatically members of the pension scheme run by the Teachers' Pensions Agency which is transferable between all UK schools.
- Children of teaching staff may be educated at Reigate Grammar School, Reigate St Mary's Preparatory and Choir School or Chinthurst School at substantially reduced rates. Candidates are invited to enquire about this at interview.
- Lunch is provided free of charge during term time.
- All staff have access to the school swimming pool and fitness room at designated times, free of charge.
- Successful applicants will be required to make an enhanced disclosure by the Disclosure and Barring Services and to complete an online Pre-Placement Medical Questionnaire.
- All shortlisted candidates will be required to complete a **Suitability to work with children: self-declaration form**. This form must be completed, signed and returned to HR prior to the interview taking place.

SAFEGUARDING

This role will involve contact with children. Reigate Grammar School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants should read the school's safeguarding policy (available on our website) and are required to declare any criminal convictions, cautions or disciplinary proceedings related to young people. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Services. Full details are given on the application form.

EQUAL OPPORTUNITIES

Reigate Grammar School is an equal opportunities employer and welcomes applications from appropriately qualified persons from all backgrounds. We are dedicated to creating and sustaining an environment that values individuality and

difference and celebrates the diversity of both staff and pupils by fostering perseverance, tolerance and integrity. We believe in equal opportunity for everyone, irrespective of age, disability, gender, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sexual orientation or socio-economic background. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment. We know that more diverse teams are stronger teams, and that the more inclusive we are, the more our staff and pupils will feel a sense of belonging and will thrive.

APPLICATIONS

Applicants are asked to complete the Teaching Application Form and Supplementary Form (which are also available on our website) and send them with a supporting statement addressed to the Headmaster as soon as possible and by **Monday 11 March 2024, 9.00am** at the latest. Please do not send a separate curriculum vitae. Applications will be considered in the order in which they are received, and the school reserves the right to make an appointment prior to the closing date. Shortlisted candidates will be invited for interview.

Within your application letter we would be grateful if you could indicate where you saw this position, whether it was from the TES or another source.

Applications should be addressed to The Headmaster and sent (by letter or by email) to the address below.

Mrs Dawn Holmes
Head of Human Resources
Reigate Grammar School
Reigate Road, Reigate, RH2 0QS

01737 222231

hr@reigategrammar.org | www.reigategrammar.org

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are spent unless they are protected under the DBS filtering rules) in order to assess their suitability to work with children.



SCHOOL LOCATION AND DIRECTIONS

The RGS campus is on its original 1675 site in the historic market town of Reigate within an area of outstanding natural beauty. Adjacent to junction 8 of the M25, the school is also easily accessible from central London by train.

The school benefits from excellent facilities, including:

- A new £8m Sixth Form and Learning Resource Centre at the heart of the campus
- Drama studios and Music school
- Swimming pool
- 32 acres of sports ground with two floodlit all-weather hockey pitches, rugby, cricket and football pitches

The school is currently within the planning phase for the construction and development of a state-of-the-art sports centre on the town centre campus.

DIRECTIONS:

By Road

Reigate Grammar School and Reigate St Mary's Preparatory and Choir School are situated on the south side of the A25 about a quarter of a mile east of Reigate town centre, between Reigate and Redhill.

RGS postcode RH2 0QS
 RSM postcode RH2 7RN

Chinthurst School is situated in Tadworth, just north of junction 8 of the M25 close to the A217

Postcode KT20 5QZ

By rail

The school is approximately ten minutes' walk from Reigate station which is well served by direct trains from London Victoria, East Croydon, Guildford and Dorking. Frequent connections to Redhill station (about one mile away) allow access to Crawley, Horsham and towns to the south along with Nutfield, Godstone and Tonbridge to the east.

WHAT3WORDS

Main Reception: cabin.fire.brave

